

OPTIMIZING
TODAY
FOR
TOMORROW

ERP



DALEEL

SIMPLIFYING COMPLEX PROCESSES

CRM

HR



TABLE OF CONTENT

ABOUT RSG

DALEEL ERP

HRIS MODULES

ADDITIONAL DALEEL MODULES

BIOVISION TIME AND ATTENDANCE SYSTEM

SUPPORT SERVICES

ABOUT US



RSG technology solutions, providing excellence in technology contracting since 2015.

RSG is an information technology, communication, gaming and stadium solutions provider company. Our headquarters are in Riyadh, Saudi Arabia, with one branch office in Jeddah, Saudi Arabia.

With our extensive experience, we develop a spectrum of solutions for organizations across the business industry. From business intelligence, resource planning, cybersecurity, IT services and media production, to gaming, stadium solutions and maintenance, RSG is able to tailor a full package to meet the organizational needs.

OUR MISSION

We aim to support our customers efficiently by providing the best services and solutions for private and public sectors.

OUR VISION

Rock Solid Group's vision is to become a global leader in customized technological solutions. RSG has been providing excellence in technology contracting since 2015.



OUR CORE VALUES







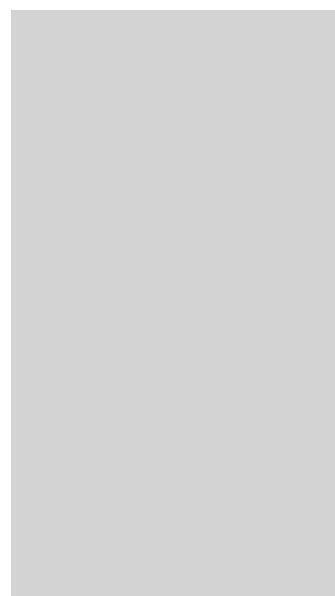
Enterprise Resource Planning (ERP) System

Daleel, the ERP Solution Tailored for your Enterprise.

It is designed to help organizations manage and integrate their core business processes, such as accounting, human resources, inventory management, procurement, customer relationship management, and supply chain management.

The goal of Daleel ERP system is to provide a centralized and unified view of an organization's data and processes, which can help to improve efficiency, reduce costs, and increase visibility into operations.





Daleel ERP system can be customized to meet the specific needs of an organization and may include features such as workflow automation, reporting and analytics, and collaboration tools.

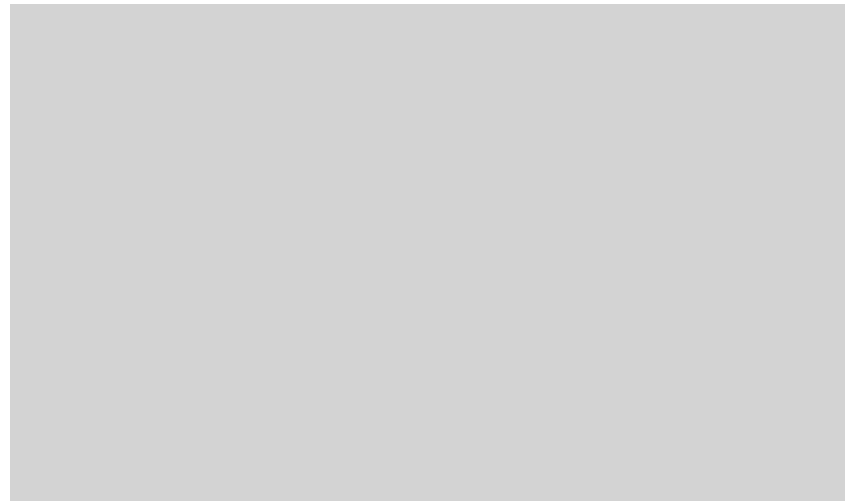
HUMAN RESOURCES INFORMATION SYSTEM

(HRIS)

HRIS refers to a software system that is used to manage and organize employee data, such as personal information, employment history, job titles, and performance evaluations.

An HRIS system may also include tools for managing payroll, benefits, and other HR-related processes.

These systems are designed to streamline HR operations, reduce paperwork, and provide greater visibility into employee data for better decision-making. HRIS systems are used by organizations of all sizes and are becoming increasingly important as companies rely more heavily on data-driven decision-making.



▶▶▶ HRIS MODULES



HUMAN RESOURCES

- Joining employees
- Employee profile
- Employee transfer
- Organization structure
- Termination / resignation
- Clearance process
- Warning management
- Time & attendance services
- Leave management
- Employee evaluation
- Employee self-service
- Welfare service



WORKFORCE MANAGEMENT

- Efficient labor cost management
- Timely payroll submissions
- Real-time insights
- Customized reports with filters and groupings
- Track overtime versus regular hours
- Automate all pay calculation
- Equipped with face recognition and fingerprint access control, BioVision eliminates “buddy punching” for good
- Access control for HR officers anywhere, anytime
- Leave management
- Employee evaluation
- Employee self-service
- Welfare service

▶▶▶ HRIS MODULES



BIOVISION TIME & ATTENDANCE

- State of the art Biometric Time and Attendance system
- Multi Sites with Infinite Schedules
- Employee work hours calculation by minutes
- Payroll and multiple time & attendance reports



REPORTING (More than 120 reports)

- Punching device dashboard
- Attendance
- Project status
- Manpower distribution
- Performance evaluation
- Project materials
- Cost control



ORGCHART

Graphical tool that loads the data of the organization from the HR module and display them in a graphical chart. This tool can be displayed in two ways (by Organization Units or by Line Manager). It supports two way synchronizations with the HR module.



RECRUITMENT MODULE

A module to manage the recruitment process from sourcing to contract and to organize the job openings and applications. It will simply keep track of submitted applications and build a database of expertise and profiles.

PERFORMANCE MANAGEMENT MODULE

A module to strengthen the company's key asset - the employees - by reviewing employees' performances, and setting up periodical employee evaluation.

▶▶▶ ADDITIONAL DALEEL MODULES



DOCUMENT CONTROL

- Manage library
- Manage content type
- Manage documents
- Document versioning
- Document history
- Multiple file upload
- Document access control
- Document security
- Archives



TENDER MANAGEMENT

- Simplify tender processes (PEQJ)
- Enable Account Managers to keep track and follow up on the upcoming submission
- Shift project status as per project flow
- Advanced analytical and graphical report



COST CONTROL

- Man-days estimation
- Traveling expenses
- 3 Level project materials
- Car expenses
- Accommodation
- Consultancy



WAREHOUSE MANAGEMENT SYSTEM

- Basic stock management
- Procurement & costing
- Distribution management
- Sales orders management
- Sales orders live monitor
- Production management
- Production live monitor
- Inter-company stock transactions
- Advanced stock management & re-ordering



PROCUREMENT MANAGEMENT

- Record updated catalog of items, vendors and suppliers
- Automate procurement tasks
- Compare quotations
- Manage enterprise vendor's relations
- Control procurement process
- Generate reports for better management of procurement tasks

▶▶▶ ADDITIONAL DALEEL MODULES



ACCOUNTING SYSTEM

The accounting module, is a set of procedures and processes to record, classify, and summarize financial transactions in order to produce accurate and timely financial statements.

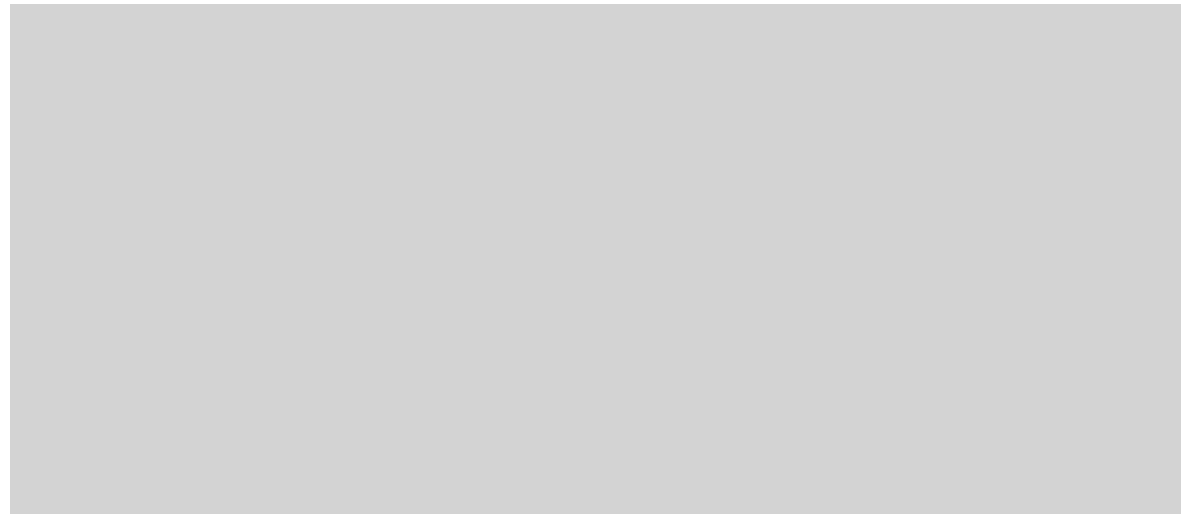
It provides relevant, reliable, and timely information about the financial health of a business and to support decision-making processes related to budgeting, forecasting and strategic planning.

VIRTUAL BANKS

A tool to manage all the banks transactions from receivables to payments. It manage and distribute the banks balances to Divisions and Projects. It can manage also loans and payments between Divisions and Projects.

BANK FACILITIES

A tool to manage and organize the organization facilities with many banks:
Balances . Limits . Margins



BIOVISION TIME AND ATTENDANCE SYSTEM

► Attendance devices

Equipped with face recognition, palm and fingerprint access control, BioVision eliminates “buddy punching” for good. Management of attendance devices, includes site information, location, status of the devices and other related information.

► Attendance schedules

Attendance schedule includes information about timings employees should follow, break and holiday information.

These attendance schedules are assigned to employees for their attendance calculation.

► Employees attendance categorization

(2 punches, 4 punches, overtime allowed)

Employees are categorized in different attendance categories like no punch, one punch, two punches, four punches and allowed overtime category. Employees are restricted by these categories to ensure their presence on their work sites to get complete hours salary.

► Project Sites Management

(devices on site, overtime allowed on site)

Each project consists of one or more sites. Site management defines the relation between sites and projects and also defines how much max overtime is allowed on the site.





▶ **Manual Attendance**

In some cases employees work in places where there is no attendance machines or any other unusual circumstances. To manage these cases and ensure employee doesn't get affected HRIS allows manual attendance upload.

▶ **Attendance payroll**

Employees payroll can be generated from HRIS based on the attendance of the employees. Finance uses payroll generated from HRIS to pay employees' salaries.

▶ **Attendance reports**

All kind of attendance related reports are available on HRIS. It includes daily attendance, employee attendance details, project wise attendance, attendance performance reports, payroll reports... etc.

▶ **Attendance Violation Management**

To manage the employees who work on location other than his assigned project/location. This help identify the cost of employee or any violation made by the employees.

▶ **Payroll cost distribution**

Cost distribution is generated from HRIS based on employee attendance and temporary transfers... etc.

▶ **Employee attendance exception management**

HRIS offer function to fix the attendance of employees who come late or leave early due genuine reason to avoid any deduction in salary. Employee can request exception which goes through approval process before it is reflected in his attendance record.

SUPPORT SERVICES

▶▶▶ SUPPORT & MAINTENANCE SERVICES

The technical support at RSG is an essential part of our services, in order to better serve our clients. We provide our assistance through different channels of communication ranging from phone to email, remote and on-site support. We cover up to four levels of supports:

- Level 1: Initial support level responsible for basic customer issues.
- Level 2: A more in-depth technical support level where our technical experienced engineers offer their expertise on a particular product or service.
- Level 3: Highest level of internal support for handling the most difficult or advanced problems. Our highly skilled product specialists will assist in problem resolution.
- Level 4: Outside support for problems not supported by our company. With our contractual support for some products offered by RSG, we forward the requests to concerned companies and monitor solution implementation.





In addition to our support services, we provide adequate training to our clients' staff on operating Daleel.





RIYADH | JEDDAH

